

# Final Word (Groups of 3)

- **1) Introduce yourselves**
- **2) Person #1 asks a provocative question or states a provocative proposition.**
- **3) Person #1 then has two minutes to speak on that position.**
- **4) Proceeding around the "circle", each of the other people have one minute to paraphrase what Person #1 said. The point here is to reflect and reiterate Person #1's ideas, not to build on them or to challenge them. Try starting out, "I heard you say..."**
- **5) Person #1 has the "final word," clarifying anything that he or she thinks may have been misunderstood and elaborating, if desired, on his or her original statement.**
- **6) The next person begins by repeating the process.**

Kathy Simon adapted this Final Word Protocol from an exercise developed by Daniel Baron of the Harmony School in Bloomington, Indiana, and by Patricia Averette, Los Angeles Annenberg Metropolitan Project (LAAMP), Los Angeles, California, and used in workshops by the Annenberg Institute for School Reform.